

**Fabrice  
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## Formation

Ph.D. in Management (Organizational Behavior) - INSEAD

Dissertation : "Linking Team Diversity to Extreme Organizational Outcomes"

Doctorat de Gestion - Université Paris-Dauphine

Master of Business Administration - First Year Honors - Harvard Business School

Master of Science in Computer Engineering-ENSTA/Stanford University

Diplômé de l'Ecole Polytechnique

## Thèmes de recherche

Organizational Theory focusing on extremely low (e.g. Governance) or high (e.g; Creativity, Entrepreneurship) organizational outcomes. I explore the factors that may induce organizational risk, such as team composition, leadership, resources.

## Publications

### ✉ Publications académiques

#### Articles

"A framework for examining leadership in extreme contexts" (S. Hannah, M. Uhl-Bien, B. Avolio, F. Cavarretta), *The Leadership Quarterly*, déc. 2009, Vol. 20, Numéro 6, p. 897-919

"Le marché des systèmes de paiements électroniques" (F. Cavarretta), *Systèmes et Sécurité*, janv. 1996, Vol. 4, Numéro 4

#### Chapitres

*Quels compromis pour composer l'équipe entrepreneuriale.* In: *L'Art d'Entreprendre : des Idées pour Agir*. Paris (France) : Pearson Education, Hamid Bouchikhi. 2008, p. 55-55

### ✉ Autres publications

#### Communications publiées

"Distinguishing Extreme vs. Average Performance in Nascent Firms: Putting Risk Back into Entrepreneurship Research", avec A. Robb. In : *Frontiers of Entrepreneurship Research*, Babson College Entrepreneurship Research Conference. Babson Park (USA) : Digital Knowledge at Babson, 2009.

"Impact of intrateam diversity on team performance", In : *Proceedings of the Sixty-sixth Annual Meeting of the Academy of Management*, Sixty-sixth Annual Meeting of the Academy of Management. Philadelphia (U.S.A.) : George T. Solomon (Ed.), 2007.

## Articles de presse

"Quels compromis pour composer l'équipe entrepreneuriale". *Les Echos*, 05 juin 2008, p. 11-12

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## Enseignement

### ▸ Enseignement à l'ESSEC

Entrepreneurship: MBA and SMIB

Organizational Behavior: MBA and PhD